



CATERPILLAR, Incorrigibly antisocial!

The following Caterpillar unions, ACV-CSC METEA, FGTB, SETCA, CNE (Belgium-Caterpillar Gosselies plant), CGT and Cfdt (France - Grenoble, Echirolles and Rantigny Plants) and FIOM-CGIL/FIM-CISL (Italie -Mecktrack, Jesi plants) wish to express Le 10 février 2012
their full solidarity with the Electro Motive Diesel Canada workers who are victims of an odious blackmail and a lock-out (business closure) by Caterpillar Inc. Group.

Caterpillar Group took over Electro Motive Diesel in August 2010 by acquiring the company for \$ 820 million dollars to pension funds Greenbriar Equity Group and Berkshire Partners (not known for their social values).

However, shortly before the holiday season, the multinational announced to employees that if they did not accept a salary compression of 50% (or \$ 35 to \$ 16.5 per hour), the removal of their pension plan (no state pension in Canada), the reduction of overtime extra payment, the compression of their health insurance, the loss of four paid holidays and annual leave, as well as other social benefits, the group would simply close the plant.

Regarding this profitability strategy exacerbated by Caterpillar group that we are also facing on our side at a more or less large scale we can only support EMD workers and our USW brothers which 98% have gone on strike following this despicable announcement.

The only answer made by Caterpillar group, following the powerful strike, has been to lock-out the company simply by closing the production site, and stops the negotiations.

This indeed are the methods of the financial oligarchy that has nothing to do with its social responsibilities regarding the workers, their families, and their union representatives, even if the group benefited from public funds (as such, the American union filed a complaint with the government for violations of the Canada investment Act)

The group has also made no secret of his intention to move production to a more conciliatory state where unions do not exist (or are not represented). TCA accuses the Caterpillar management of never wishing to support the locomotive production in Canada but have bought the company only to get their hands on some technological advances to use them in its U.S. plants.

One month after the announcement of strong workers and people mobilization in Canada, Caterpillar still refuses to negotiate and to reopen the business and close the plant, despite company incredible benefits, and indecent increase of the management company bonuses (*the last total CEO annual wage, Doug Oberhelman, was \$ 10.5 million, the double of the previous year!!!!*)

Our Unions reaffirm their full support to employees their job and their social benefits against the endless appetite of financial interests. **Our union representatives will make intervention in the local works councils as well as the European Work Council in February and we hope we'll be joined by all of our European trade union colleagues, to hear the voice of employees who are tired of suffering from competition that the company is trying to impose us.**

ACV-CSC METEA Gosselies

FGTB Gosselies

SETCA Gosselies

CNE Gosselies

CGT CMR Rantigny

CGT Caterpillar

CFDT Caterpillar

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